



Safeguarding and Child Protection Policy

Northamptonshire Education Wellbeing and Teaching Services (NEWTS) provides a range of educational services families and school staff.

The purpose of this policy statement is:

- to protect children and young people who receive NEWTS's services from harm. This includes the children of adults who use our services.
- to provide staff, as well as children and young people and their families, with the overarching principles that guide our approach to child protection. This policy applies to anyone working on behalf of NEWTS, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

We believe that:

- children and young people should never experience abuse of any kind.
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.

- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them.
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies and procedures confidently and competently.
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- ensuring staff have an enhanced and up to date DBS check.
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance – for more information please see our GDPR Policy.
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions.
- making sure that children, young people and their families know where to go for help if they have a concern.
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- ensuring that we have effective complaints measures in place – for more information please see our Complaints Policy.
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

If you have a safeguarding concern please contact either Stephanie Rumney – stephanie@src-ed.co.uk or Amy Coombes – amy@bigpictureeducation.co.uk

You can also contact the Multi-Agency Safeguarding Hub (MASH) and Child Protection Team on 0300 126 7000 or [Report a concern \(nctrust.co.uk\)](https://nctrust.co.uk) to report a safeguarding concern. Further information can be found on their website -

[Multi-Agency Safeguarding Hub \(MASH\) and Child Protection Team - NCT - Local Offer \(northamptonshire.gov.uk\)](https://northamptonshire.gov.uk)